



Wolverhampton Safeguarding Children Board.
Strategic Priorities 2009/2010/2011
Keeping Children Safe: Every Child Matters - Every Action Counts.

Wolverhampton Safeguarding Children Board.

The Wolverhampton Safeguarding Children Board has been operating since its inception in April 2006. A number of important activities have been put in place including the setting up of subgroups to take a lead on the work of the Board. We have established an excellent start with an ongoing agreed established budget which finances the work of the Board. We are continuing to build on good multi agency work striving to ensure that within all the activities of the Board children and young people are safeguarded from harm. This is the third Business Plan and will cover 2009/10.

The Business Plan incorporates requirements of the following legislation and statutory guidance:-

Working Together 2006 when published Working Together 2009 (Statutory Guidance) Lord Laming's findings and Gov. Response.
The Children Act 2004/ Children and Young Persons Act 2008.
Adoption Act 2004
Education Act 2002
Every Child Matters Framework
Safeguarding Vulnerable Groups Act 2006
Safeguarding Disabled Children 2009.
Badman Report . Children Educated at Home 2009
Byron Review Internet and mobile phone safety.2008
Safeguarding Children; The Second and Third Joint Chief Inspectors Report on Arrangements to Safeguard Children 2005/ 2008.
The Young Runaways Action Plan 2008 / Staying Safe Action Plan.
Review of Children's Cases (Amendment) England Regulation 2004
Safeguarding Children and Safer Recruitment in Education November 2006
Guidance for Safe Working Practice for Adults who work with Children and Young People 2007.
Forced Marriage (Civil Protection) Act 2007. Working Together: Safeguarding Children who may have been trafficked.



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Purpose

The Wolverhampton Safeguarding Children Board is the statutory mechanism for agreeing how agencies will co-operate to safeguard and promote the welfare of children in the city and to ensure the WSCB is effective in its activities.

The work of the Board supports the wider context of the Children and Young People's Strategic Partnership and The Safer Wolverhampton Partnership with the overall aim of improving safe outcomes for children and young people.

The Board's work has a particular focus however on the Staying Safe outcomes of Every Child Matters seeking to ensure that all children and young people in Wolverhampton are protected from harm, physical and mental injury or abuse, maltreatment, Sexual abuse, or exploitation caused by witnessing violence or abuse of another.

Core Priorities of the Plan.

To ensure that:-

- 1.** There are effective safeguarding arrangements in place through a demonstrated commitment of partner agencies by attending Board meetings, and by having an adequately resourced Wolverhampton Safeguarding Children Board.
- 2.** Policy and procedures are in place, regularly reviewed and updated in line with new legislative and statutory guidance to safeguard and promote the welfare of children and young people.
- 3.** That the requirements to safeguard children and young people are consistently applied to all children living away from home and to children with disabilities.



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4. To monitor what is done by the Board agencies individually and collectively to safeguard and promote the welfare of children and to advise on ways to improve, by completing a bi-annual agency Section 11 Compliance monitoring document.
5. To communicate to the community, agencies and organisations the need to safeguard children by raising awareness of how they can do this and encouraging them to do so.
6. To make sure all those who work with children are "suitable" by ensuring appropriate selection and recruitment standards are in place which comply with ISA registration (Safeguarding Vulnerable Groups Act 2006).
7. To respond to the requirements identified by the Licensing Acts.
8. To review and investigate Serious Case Reviews and Unexpected Childhood Deaths.
9. To ensure the continuous development of services to safeguard and promote the welfare of Children and Young People.
10. To develop the skills and knowledge of workers in relation to safeguarding children in conjunction with the Children's Workforce Strategic lead through the provision of a comprehensive training development and support programme.



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Membership

Wolverhampton Safeguarding Children Board brings together representatives from key agencies and designated professionals working with children and families to jointly plan, develop and monitor services to safeguard children and young people.

The following agencies are represented on Wolverhampton Safeguarding Children Board:

Children and Young People's Service / YOT/ Early Years
Primary Care Trust :- Children and Adults. (including Mental Health and Substance Misuse.)
NHS Acute Trust
Police
Probation
CAFCASS
Connexions
Legal Services
Adult & Community Services
Voluntary/ Community Sector
State Schools, Primary and Secondary
Independent Schools
Prisons
NSPCC
Wolverhampton Waterloo Road Mosque.



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Sub Groups

The Board sub groups are:

- Serious Case Review
- Child Death Overview
- Policy Procedure and Best Practice
- Training and Development
- Safer Recruitment (Task and Finish)
- Missing and Compromised Children (incorporating Child Sexual Exploitation and Faith Groups)
- Internet Safety
- Consultation with Children and Families.
- Hidden Harm (Substance and Alcohol Misuse)
- Domestic Violence
- Performance and Quality



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Serious Case Review

This is a standing sub group and is responsible for auditing outcomes of all Serious Case Reviews. Looking at cases where either a Serious Case Review or Independent Management Review is required in circumstances where there are lessons to be learned on significant harm issues (Working Together 2006) and making recommendations to the Chair of WSCB. A Serious Case Review is when a child is subject to significant harm or dies and abuse, neglect are known or suspected to be a factor in the death. A new criterion has been introduced where a death could be of media interest. The Group will ensure that a thorough review is undertaken and any lessons to be learned are understood and acted upon.

Child Death

This is a group developed in response to the requirement on Local Safeguarding Children Boards in respect to all child deaths. The group with Walsall SCB has implemented appropriate procedures, policy and protocols to ensure there is a coordinated response to any unexpected death of a child and a process for recording expected deaths. It will also ensure that processes are put in place to collect and analyse information about each death with a view to identifying any matters of concern affecting the safety and welfare of children in the locality, identifying any general public health or safety concern.



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Policy, Procedure and Best Practice

This sub group is responsible for maintaining up to date procedural guidance for the Wolverhampton Safeguarding Children Board. These procedures will be checked to make sure they comply with Working Together 2006 and any subsequent guidance issued by the Department of Children, Schools and Families. It will ensure that procedures are readily accessible to all staff within member agencies and independent practitioners who have contact with children. Learning from best practice and outcomes from SCR will also be undertaken and published.

Training and Development

This sub group is responsible for the strategy development, promotion and provision of interagency training to safeguard children. it will ensure that training is effective and complies with best practice and Working together 2006 guidance. The Group will develop E learning tools whilst also delivering face to face training. The sub group are also responsible for developing a WSCB Web site, creating appropriate support for promoting safeguarding in the community and producing appropriate leaflets. The group will be responsible for the development of a marketing strategy for the Board. the group will assist the development of training for leads in agencies to ensure safeguarding is embedded in schools and agencies across the city.

Safer Recruitment Task and Finish Group

This sub group is responsible for developing the appropriate processes to support safe recruitment practice across the city. The group will develop a robust approach to Allegations Management and look at appropriate methods to collect data for sharing with the Board and the DCSF. The group will develop a strategy for the training of member agencies in safe recruitment strategy in collaboration with the Training sub group and the WSCB Training Coordinator.



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Missing and Compromised Children.

This subgroup particularly focuses on the needs of children missing whether from care, education and home, Children trafficked, asylum seeking children and those children who may be vulnerable to sexual harm. Consideration will also be given to children with complex needs. Work has already been completed to evaluate the numbers of children who are vulnerable and to look at the connections between those who are subject to drug and alcohol misuse and sexual exploitation. This group also feeds into the Prostitution Task Group in the city. The group will also consider the needs of Looked After Children and those cared for away from home. The group will develop protocols for work with this group of children and to look at the research to analyse the implications on local practice.

Consultation with Children and Families

This subgroup will be responsible for consulting with children and families on safeguarding and promoting welfare. The group will look at imaginative ways of consulting with children and young people to help engage them in development of strategies for WSCB. This will include reviewing material and community engagement in safeguarding.

Hidden Harm

This subgroup is responsible for exploring the relationship between substance misuse and the lives of children whether that is from their own use or that of parents. The group will work with Adult and Community Services in developing a local response and strategy to the needs of this vulnerable group. This group will work in collaboration with the Missing and Compromised Children sub group.



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Domestic Violence in collaboration with the Domestic Violence Forum

This group has been amalgamated with the executive group of the Domestic Violence Forum and is responsible for developing an overview of services needed to support families where there is domestic violence. They will be responsible for developing a coherent strategy for engaging agencies and families across the city where domestic violence is a feature. The group will look at tools, prevention and proactive approaches to reducing the incidence of domestic violence in the city whilst looking at and recommending suitable co-located support services.

Internet Safety.

This sub group is responsible for ensuring a city wide response to protecting children and young people in line by engagement with schools, agencies and parents. The outcomes of the Byron report will be adapted to meet the needs of children and young people. Policy, protocols and raising the profile of the importance of ensuring use of technology is safe in Wolverhampton. The group are engaged with BECTA and CEOP to ensure that training and development reflects their guidance. Primary Schools have been targeted this year to receive the drama performance of Saltmines "Escape".

Performance and Quality

This subgroup is responsible for providing a framework for an interagency performance and quality assurance system. It will monitor compliance under Section 11 of the Children Act and 157/175 Education Act 2002. It will ensure continuous improvement in safeguarding practice by auditing outcomes, contributing to monitoring of member agency participation and engagement in Safeguarding. Developing questionnaires and by drawing together the Annual Report for the Board with Quality and Improvement Safeguarding Service.



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Safeguarding Service

In order to take forward the work required of the Board this is a service available in the Children and Young People's Service Quality and Improvement Safeguarding Section. Staff in the unit are part funded from the Children and Young People's Service and part funded from the WSCB. This group of staff support the delivery of the WSCB Business Plan. The role of the unit is to drive forward the day to day business of the Board ensuring that the work is coordinated, monitored and evaluated. The training and development work related to safeguarding children is the responsibility of the Training Coordinator. The section also houses the Local Authority Designated Officer who has responsibility for Allegations Management in the city. There is joint responsibility for and Child Death Overview with Walsall Safeguarding Children Board. The Service ensures that all the administrative and organisational support for the Board and its subgroups is provided.



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Business Plan and Priorities for 2009/10/11

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Priority	Key Actions	Timescale	Lead	Outcomes	L/A Cost	WSCB Cost	Link Strategy.	Completed
1. That WSCB ensures that effective safeguarding arrangements are in place	1. All representative members sign the Job Description of Members.	Annual	Member of Board/ Chair and Head of Service safeguarding. Performance and Quality sub group	Agencies can demonstrate that their representative is of sufficient seniority to make decisions for the organisation.	Staff costs	Staff costs	W/T 2006	
	2. Annual contribution of work undertaken in member agencies to ensure safeguarding children is a priority in the agency.	Annual		All members contribute to the priorities and plans for the Board.			W/T 2006/2009 Staying Safe Action Plan.	
	3. Members participate in Annual Development and Planning Day.	Annual					Terms of Reference WSCB	
	4. A clear statement of the WSCB partner agencies responsibilities towards children is available to all staff within their organisation	Annual			All staff in the respective agencies are aware of their responsibilities with regard to safeguarding.			W/T 2006/2009 WSCB Terms of Reference



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	5. WSCB Partner agencies have a clear line of accountability within the organisation for work on safeguarding and promoting the welfare of children.	Annual	Chair WSCB/ Head of Service Safeguarding. Performance and Quality Sub Group	All staff in the respective agencies know who is ultimately and accountable for the work on safeguarding children and young people.			W/T 2006. Terms of reference WSCB Education Act 2002	
	6. The WSCB is adequately resourced to ensure it operates effectively.	Annual	Safeguarding Service	The service is adequately resourced to support the Business of the Board.			W/T 2006/2009	
	7. Attendance of partner agencies is monitored by the Board.	Each meeting	Safeguarding Service					
	8. Review the Child Protection Plan list and the initial Child protection Conference system.	Quarterly	Safeguarding Service	To ensure that the conferencing system meets the safety needs of children in the city.			W/T 2006/2009	



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	9. Review the current arrangements for chairing the WSCB taking account of Laming and the Government response.							
2. Development of Policy, Procedures, Protocols for safeguarding and promoting the welfare of children.	1. Ensure the Policy, procedure and protocols comply with Working Together 2006.	As required	P/P BP Sub Group	All procedures fully comply with Working Together 2006.			W/T 2006/2009	
	2. Undertake a thorough annual review of the procedures to identify gaps and areas for improvement. Rewrite procedures when required by WSCB.	Annual	P/P BP Sub Group	Gaps and areas for improvement are identified and procedures are up to date and fit for purpose.			W/T 2006/2009	
	3. Update procedures relating to new guidance, outcomes of SCR and best practice	As required	Head of Service Safeguarding/ SCR Group, P/P BP Sub Group.	All outcomes of SCR are reflected in robust procedures.			W/T 2006/2009	



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	requirements.							
	4. Develop appropriate cross boundary working procedures and protocols for Safeguarding children.	As required		Where cross boundary working is required cooperation and collaboration of respective agencies and authorities is clear and consistent.			W/T 2006/2009	
	5. Harmonise procedures as appropriate to cross boundary working.	As required	Head of Service Safeguarding/ Regional Safeguarding Network/ P/P BP Sub Group.	Regional protocols and procedures demonstrate consistency and best practice.			W/T 2006/2009 CYPP CYPSP	
	6. Ensure procedures are in place relating to the action to be taken where there are concerns about a child's safety, neglect factors or welfare including thresholds for intervention.	As required	P/P BP Sub Group/ Training Sub Group.	CAF and thresholds for intervention are clear and shared with member agencies. Changes to thresholds are consulted on and amended as appropriate. The WSCB set out agreed thresholds for referrals of children in need and ensure processes for multi agency assessment of children in need.			W/T 2006/2009 CYPP CYPSP	



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	7. Procedures are produced for the Safer Recruitment and vetting of persons who work with children.	December 2008	Safer Recruitment Sub Group and P/P BP Sub Group.	WSCB produces guidance for agencies and organisations who are directly involved with children regarding recruitment, and staff/volunteer checking processes including registration for the Independent Safeguarding Authority.			W/T 2006/2009 CYPP CYPSP Safeguarding Vulnerable Groups Act 2006	
	8. Procedures are produced regarding the recruitment and vetting of persons who work with children.		Safer Recruitment Sub Group and P/P BP Sub Group.					
	9. Procedures are produced regarding the safety and welfare of children who are privately fostered.		P/P BP Sub group	All children who are privately fostered are known about and appropriate policy and procedures are in place to secure their safety and protection.			W/T 2006/2009 CYPSP	
	10. Children purported to be trafficked are safeguarded and protected from harm.		Pan protocol from West Midlands Region is customised to Wolverhampton	All children subject to trafficking are subject to assessment of need and are protected from harm.			Trafficking Guidelines	



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			and approved by the Board by P/P and B/P Group.					
3a. Ensure that safeguarding requirements are consistently applied to all children who live away from home. 3b. Ensure that safeguarding requirements are consistently applied to children with particular complex needs. and to children with disabilities 3c. Ensure that Safeguarding requirements are consistently	1. Ensure that specific safeguarding requirements are included in all contracts and that there are effective monitoring arrangements in place.	December 2009	Contracting and Commissioning Teams /reports to WSCB	All children who use services are safe and protected from harm Consider the implications of Forced Marriage on young people.			W/T 2006/2009 CYPSP Sexual Violence and Abuse Action Plan. Forced Marriage (Civil Protection) Act 2007.	
	2. Independent Review Officers monitor and report to WSCB/ Parenting Panel on children placed away from home.	February 2009	Independent Review Officers/ Safeguarding Service/ LAC/ WSCB and Corporate Parenting Panel.	Children Placed outside the city are safe and protected from harm.			W/T 2006/2009 CYPSP Corporate Parenting Panel.	
	3. Ensure that children with disabilities receive appropriate services to meet their needs.		Children in Need Services/ SEN Service Missing and Compromised Children sub group.	Children who are compromised by special needs are protected from harm in collaboration with training Group.			Safeguarding Disabled Children 2009.	



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applied to children where neglect is a feature.	4. Ensure that asylum seeking children receive services appropriate to meet their needs.		LAC/ Missing and Compromised Children Sub Group.	Services provided locally and through statutory services are effective and meet children's needs. Where services are not evident audit and analyse gaps to ensure children receive appropriate services when commissioned or contracted.			W/T 2006/2009 CYPP CYSP Safeguarding Disabled Children - Resource SCB W/T 2006/2009 CYPP CYSP Staying Safe Action Plan.	
	5. Ensure that children who are vulnerable and or compromised receive effective services to meet their needs including children educated at home.		Safeguarding Service/ Access and Inclusion/ Missing and Compromised Children Sub Group. Training Sub Group.	Children who are compromised are safe and protected from harm which might be as a result of forced marriage seminar 2009.			W/T 2006/2009 Badman Report 2009	
	6. Develop local multi-agency panel to support and signpost those children who are either sexually exploited or in danger of being exploited.		Safeguarding Service/ Access and Inclusion/ Missing and Compromised Children Sub Group. Training Sub Group.	Continue to support and promote "Stop it now" as part of The Black Country initiative in the prevention of sexual exploitation. To ensure children subject to sexual abuse are safe and protected from harm.			Young Runaways Action Plan 2008	



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<p>3d. To provide advice and guidance to ensure children are safe when participating in sport.</p> <p>3e. To link with the Anti-bullying Group to ensure that children and young people are protected and safe from harm</p>	<p>1. To provide advice and guidance regarding sporting venues, recruitment, suitability and venues for children participating in sport in clubs.</p> <p>2. To support the Anti Bullying Group and receive information and plans for endorsement and support by the WSCB.</p>		Anti Bullying Group				<p>Staying Safe Action Plan. CYPP and Hidden Harm Action Plan.</p> <p>Staying Safe Action Plan.</p>	
<p>4. Monitor and evaluate the effectiveness of what is done by the WSCB both as individual agencies and collectively to safeguard and</p>	<p>1. All WSCB Partners submit regular management information based on self evaluation and performance indicators from their respective quality regimes relating to their responsibilities to safeguard children.</p>	6 monthly	Board Members	Agree with partners the information, timing and mechanisms necessary for the WSCB to fulfil its function.			W/T 2006/2009 CYPSP CYPP Respective agency quality measures and performance monitoring.	



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promote the welfare of children and advise on best practice.	2. Those partners who do not have such performance management information, develop local performance indicators relating to their responsibilities regarding safeguarding children.	6 monthly	Agency Board members.	All partners are able to demonstrate their activity as it relates to safeguarding but can demonstrate continuous improvement.			W/T 2006/2009 CYPSP CYPP	
	3. Audit management information to be developed to evaluate performance and identify areas of improvement to contribute to the Business Plan.	Programme to be arranged	Performance and Quality Sub Group.	All partners are able to demonstrate their activity as it relates to safeguarding but can demonstrate continuous improvement. WSCB to produce template to assist partners. Yearly report produced on evaluation of all agencies management information.			W/T 2006/2009	
	4. Regular Joint Audit of files undertaken by member agencies where there is a	Programme to be arranged 2009	Performance and Quality Sub Group.	Perform joint audit of case files looking at the involvement of different agencies providing feedback on best			W/T 2006/2009 CYPP CYPSP	



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	Multi- agency focus. 5. Agencies and organisations audit compliance to the procedures and report to WSCB Audit tool to be made available.	Bi-Annual	Performance and Quality Sub Group. Section 11 Compliance monitoring.	Practice. Children are safe because all contract and commissioning documents issued by WSCB partners incorporate a requirement for Child protection Policies to be in place by those organisations/ agencies commissioned or contracted with, to deliver children and young people's services.			WT2006/2009.	
	6. Evaluate multi-agency working and identify quality of practice in terms of interagency and multi agency multi disciplinary practice.	Annual	Performance and Quality Sub Group. Serious Case Review Sub Group.	Member agency commitment is tested.				



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	7. Implement Workshops to share practice and implement NSPCC tool to increase mutual understanding of the respective roles.	Programme to be established	Training Sub Group	Put plans in place to ensure that good working relationships exist between professionals especially teachers, social workers and health professionals.			W/T 2006/2009 CYPP CYPSP	
	8. Listening to and consulting with children, young people and their families.		Training Sub Group and Consultation Sub Group	Produce information leaflets, Safeguarding Week. Link with Participation Groups and produce a strategy for a consultation process. Children and young people.			W/T 200/2009 CYPP Staying Safe Action Plan.	
	9. Ensure there is a consistent approach across the city to provision of services for children who live with Domestic Violence.	Regular meetings of subgroup	DV Sub Group	All children in the city receive help and support when living in a situation where there is domestic violence. That there is a coordinated approach and service for families.			W/T 2006/2009 CYPP CYPSP Domestic Violence Forum SWP Haven	



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5. Communicating to the community and bodies of the need to safeguard children and young people with guidance on how this can be achieved with encouragement for them to do so.	1. Develop a public campaign to raise awareness of the need to safeguard children and young people by leaflets and Annual Safeguarding Week in the city centre. Create website.	Programme of work/ Marketing Strategy to be developed. July 2009	Training Sub Group	Community awareness raised about the need to safeguard children and promote their welfare			W/T 2006/2009 CYPP	
	2. Develop an E safety Strategy for informing children/parents/ carers /teachers ensure that the Byron Review recommendations are included.	Programme of work to be developed January 2009	Develop a communication Strategy. Training sub group conference 200/2009	All parents, children, young people and carers in the city are aware of the need for children and young people to be safe on line.			Byron Review CYPSP, Working Together 2006/2009.	
	3. Develop a communication strategy which Children and Young People contribute to and are engaged in the development of the strategy and the website.	December 2009	Training Sub Group/ Head of Safeguarding	Evidence that Community Awareness has been raised by an Annual awareness raising week, representation at the City Show and events organised across the city in agencies and schools.			Lords Laming findings	



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	4. Produce information, leaflets for Safeguarding week. Link with Participation Groups and produce a consultation process.	July 2009	Training Sub Group	Leaflets produced which reflect the understanding of the audience.				
6. To make sure that all those who work with children are suitable by ensuring appropriate selection and recruitment standards are in place which comply with ISA registration	1. Audit recruitment and selection policies of agencies and organisations that work with children including induction and use of the Safe Working practice Document.	Annual	Safer Recruitment Sub Group/ Performance and Quality Sub Group	WSCB ensures that robust practice is carried out consistently in Wolverhampton. Enhanced CRB checks consistently undertaken on those working with children in a controlled or regulated activity.			Vetting and Barring requirements.	
	2. In consultation with the Training sub- group ensure regular updates on training of staff. Ensure adequate numbers of staff are trained to deliver the Safer Recruitment	Rolling Programme of Training	Respective agencies, Safer Recruitment Sub Group/ Performance and Quality Sub Group	All agencies are safe for children and young people. All staff are aware of the safer working practice document. WSCB is secure with the knowledge that safer recruitment and employment practice is			Safeguarding Vulnerable Groups Act 2006	



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	<p>Training.</p> <p>(See Section 2 Policy Procedure Best Practice)</p> <p>3. Member Agencies have in place a Designated Officer for the management of Allegations against professionals.</p> <p>4. Annual Reporting to the Board of activity related to the management of allegations.</p>	2008/9	All Agencies. Safer Recruitment Sub Group.	<p>present in organisations in Wolverhampton</p> <p>All agencies have in place Allegations Management Processes and regularly report allegations to the Local Authority Designated Officer in the Safeguarding Service.</p>				
7. To respond to requirements identified by the Licensing Acts.	<p>1. To continue to monitor all licensing applications across the city.</p> <p>2. To work with the Police and the Licensing Authority to keep children safe and</p>	6 monthly reporting	Licensing Officer	<p>Create regular reporting mechanism on activity related to licensing. Promote awareness with agencies and licensed premise</p> <p>Review reported to WSCB</p>			Licensing Legislation 2003 and Gambling Act 2005.	



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	<p>protected from harm.</p> <p>3. To consider the Multi-Agency Enforcement of Inspections Document.</p> <p>4. To ensure all children in the city are safeguarded when in employment.</p>	July 2009.	<p>Chief Officer</p> <p>Head of Service Safeguarding</p>	<p>Ensure work environments are safe, employment practice is safe and that children in the entertainment business are licensed.</p>			<p>Children and Young Persons Act 1933, amended 2000 and the Child (Protection at Work) Regulations 1998</p>	
8. To review and investigate all Serious Case Reviews and unexpected child deaths	<p>1. Undertake all Serious Case Reviews as required by Working Together 2006 update requirements once the WT 2009 requirements are published.</p>	Ongoing	<p>SCR Sub Group. Chair of WSCB and Head of Safeguarding</p>	<p>All Serious Case Reviews are thoroughly investigated and outcomes/lessons learned disseminated.</p>			<p>W/T 2006/2009 CYPP Lord Laming and Gov Response</p>	



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	<p>2. Child Death Reviews as required.</p> <p>3. Put in place all policy/ protocols and procedures as they relate to child death.</p> <p>4. Road Safety is analysed across the city.</p> <p>5. Produce a Child Death report and mechanism for reporting to WSCB.</p>	<p>Regular Meetings of CDOP Panel.</p> <p>WSCB June 2008</p> <p>Update as required by W/T2009</p> <p>June Annual Update from Road Safety Division of Council.</p> <p>Annual Report published 2009</p>	<p>Child Death Overview Panel</p> <p>Child Death Overview Panel.</p> <p>Child Death Overview Panel</p>	<p>All child deaths are registered with the panel and learning outcomes identified. All information is collected collated and analysed to identify matters of concern affecting the safety and welfare of all children. The WSCB is apprised of outcomes of all child deaths in the city.</p>			<p>Staying Safe Action Plan.</p> <p>Staying Safe Action Plan.</p> <p>W/T 2006.</p>	
9. To ensure the continuous development of services to safeguard and promote the	<p>1. That the WSCB through the P&P Best Practice Group monitor all new research, theory, guidance</p>	Ongoing	Policy Procedure and Best Practice Sub Group	That the WSCB is informed about all new requirements and can reflect this in Board Meetings and shared information. Analyse findings of Lord Laming			Lord Lamings Findings and Gov. response.	



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welfare of Children and Young People.	and requirements to ensure information is up to date and reflects best practice.			for action by the Board.				
10. The WSCB will develop the skills and knowledge of workers in relationship to safeguarding and promoting welfare	1. To ensure that an audit is undertaken with respect to training.	Annually		Comprehensive knowledge of agency training in Wolverhampton			W/T 2006/2009 CYPSP	
	2. Develop a training strategy to present to WSCB	Annually	Training Sub Group.	Training Strategy produced and ratified WSCB			Safeguarding Disabled Children 2009-09-08 Staying Safe Action Plan.	
	3. Develop the use of E learning packages.	December 2008	Sub Group E Safety/Training Sub Group.	Monitoring of use of WSCB E Learning Packages. Quality assurance of materials and courses undertaken.				
	4. Ensure that training materials and courses take account of local issues and W/T 2006		Training Sub Group.				W/T 2006/2009	



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	5. To deliver a comprehensive programme of child protection training across the city.		Training Sub Group/ Performance and Quality Sub Group.	Professionals working with children and young people with neglect have consistency of practice on thresholds and management of concerns.				
	6. New Partners are aware of the requirement of staff to undertake level one child protection training.		Training Sub Group/ Policy, Procedure and Best Practice Sub Group, MAST, BSF working Groups.	Training Plan for 2009/10 published and implemented			W/T 2006 Safeguarding Vulnerable Groups Act 2006	
	7. Ensure a strategic approach to training by linking with national and local developments.		Common Assessment Framework ongoing Independent Safeguarding Authority October 2009	Make sure there are links with the Workforce Development Group, Common Assessment Framework, Multi Agency Support Teams (MASTs) and Building Schools for the Future (BSF) to ensure safeguarding issues are addressed			W/T 2006 Safer Recruitment Education Act Guidance. CYPP.	
	8. Develop cogent links with Common			To ensure there is clear understanding about when to use a CAF and when to make a child.			MAST Guidance BSF Guidance	



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	<p>Assessment Framework and the Independent Safeguarding Authority.</p> <p>9. Coordinate support for the independent and further education sector.</p>			<p>protection referral.</p> <p>To ensure that all agencies and staff understand the process of registration with Independent Safeguarding Authority.</p> <p>Ensure the agencies are aware of their safeguarding responsibilities including, recruitment and selection of staff, allegations management against staff and staff training requirements.</p>			CAF Guidance	